



MISSOURI

Department of Elementary and Secondary Education



FY 2023 Version 1.0

VISION

We are improving lives through education

PILLARS

Early Learning & Early Literacy

Success-Ready Students & Workforce Development

Safe & Healthy Schools

Educator Recruitment & Retention

STRATEGIES

1. Recruit additional LEAs into the Kindergarten Entry Assessment.
2. Develop and disseminate trainings about developmental screenings.
3. Develop a DESE-wide comprehensive state literacy plan to serve as a resource for educators.
4. Increase the number of teachers participating in science of reading training.

1. Convene a competency-based learning taskforce to study and develop competency-based education programs in public schools.
2. Increase student awareness of post-secondary experiences by expanding the Missouri Post-Secondary Advising Program and the Missouri Connections Program.
3. Provide professional development on workforce-related programs and expand educator externship partnerships with various industries across the state.

1. Implement a revised climate and culture survey.
2. Develop DESE social emotional learning (SEL) vision and approach.
3. Develop intra-agency and inter-agency SEL and mental health teams to align efforts.
4. Develop school-based mental health guidance to include Tier 1, Tier 2 and Tier 3 services.
5. Provide professional development and support to educators statewide.

1. Create a Teacher Compensation work team to study, advise, and develop and plan to increase teacher salaries.
2. Provide evidence based training to support current and future mentors and new teachers.
3. Use various recruitment strategies, including MLDS principal and superintendent ambassadors, to encourage greater participation in the MLDS program and mentorship trainings in all regions of the state.